

To whom may it concern


We do hereby declare that all employees of Unique Traders will abide by the following code of conducts on anti bribery and anti corruption policies implemented by the company. It has been imparted to every employee of Unique Traders which is supported by the sign of every employee of Unique Traders.

COMPANY CODE OF ETHICS, ANTI CORRUPTION AND ANTI BRIBERY POLICIES

- 1) Company pertains to criminal breach of trust by any employee . Employee will be sacked without notice and handed over to the police for further investigation.
- 2) Company pertains to any employee unlawfully buying or bidding for any products .
- 3) Penalizes a employee for taking gratification to influence any public servants by illegal means to mature any sort of personal deal .
- 4) Employees are not authorized to take gratification other than his legal remuneration in respect of an official act or to influence public servants is liable to loose his job without prior notice.
- 5) Employees are not authorized to accepts a valuable thing without paying for it or paying inadequately from a person with whom he is involved in a business transaction in his official capacity . If he does so , he shall be penalized .
- 6) Employees are prohibited from any illegal purchase of property in false name of another person who does not pay for the property , except when a person purchases property in his wife's or unmarried daughter's name.
- 7) Company, shall maintain a record of all transactions of a specified nature and value, and verify and maintain records of all its customers, and furnish such information to the specified concerned authorities.
- 8) No payments can be given to any government officials or servant to obtain any sort of approvals regarding business transactions.
- 9) No donations to any government servant will be approved by company authorities to mature any business deal.
- 10) Employees are not allowed to put any political pressure on clients or government official in order to mature any personal transaction .
- 11) No commission are allowed to any government officials or to any other person to release payments regarding bills.
- 12) Any extra discount beyond it's permissible limit to any client to fix a business deal needs sanction from concerned authority of the company .
- 13) Purchase procedure should be fair and legitimate . Influencing procurement process by giving personal favour to any government or non government official is strictly prohibited.
- 14) Improper gifts , cash, offer or any sort of promise in order to obtain , retain business or to secure any approvals are strictly prohibited .
- 15) No money laundering in disguise of charity to influence tender or any purchase decision regarding products is strictly prohibited.
- 16) Maintain accurate and reliable records relating to business, customers and Employees to meet our legal and financial obligations and in accordance with our accounting and business practices.

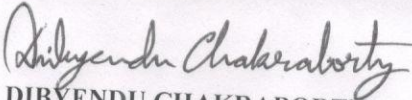


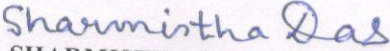
- 17) Not allowed to create or participate in the creation of any record intended to conceal anything that is improper .
- 18) Employees are strictly directed to disclose knowledge of any untruthful or inaccurate statements or records whether intentionally or unintentionally made .
- 19) Employees are directed promptly bring to the attention of your manager any transactions that did not seem to have a legitimate commercial purpose; and information must only be destroyed in accordance with approved retention schedules and procedures.
- 20) Do not disclose information about UNIQUE TRADER'S activities or our customers' activities to non-authorized Employees within the workplace, or anyone outside the workplace unless in accordance with UNIQUE TRADERS'S Disclosure Policy.
- 21) All information held by UNIQUE TRADERS is confidential and the property of UNIQUE TRADERS. This includes information relating to UNIQUE TRADERS'S business, property, Employees, customers, partners, consultants, or others that is not generally available to the public.

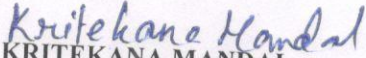

SAUGATA BANERJEE
(DIRECTOR)




Employees Name


DIBYENDU CHAKRABORTY
(Area Sales Manager)


SHARMISTHA DAS
(Customer Support & Operation Manager)


KRITEKANA MANDAL
(Back Office Operational Head)


SWARAJ PAL
(Accounts Manager)



Vivek Kumar
VIVEK KUMAR
(Sales Executive)

Sanjay Aditya
SANJAY ADITYA
(Service Engineer)

SK Saluddin
SK SALAUDDIN
(Sales Executive)

Sajal Banerjee
SAJAL BANERJEE
(Sr. Service Engineer)

Rabin Baral
RABIN BARAL
(Sales Executive)

Moumita Banerjee
MOUMITA BANERJEE
(Sr. Sales Manager)

